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To a person facing or experiencing homelessness, a café, a pub, a bar, a restaurant and crucially, a job, is 'Only A Pavement Away'

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Greg Mangham, Founder & CEO

Our Strategy & Ambitions

2022-2027

ONLY A PAVEMENT AWAY

STABILITY THROUGH EMPLOYMENT

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The charity that supports people facing homelessness, prison leavers and veterans into careers within hospitality.

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Help is Only a Pavement Away.

Only A Pavement Away helps connect people facing homelessness, prison leavers and veterans to employment in the hospitality industry, helping them reintegrate back into society.

Over the next six years it is estimated that there will be around 1.3million vacancies in the hospitality industry. At the same time, the number of people who are facing or are at risk of becoming homeless, is rising.

According to official Government data, **280,000 people were registered as homeless in 2021** with a further **70,000 households in GB, threatened with homelessness**. With a **55% increase** of people forced to live on the streets in the last 5 years. On average, one homeless person dies every fortnight on our streets.

50,000 prison leavers are released each year with just £76 discharge grant in their pocket - over 20,000 of those, are released without settled accommodation. In addition, there are an estimated **3250 veterans in prison** and 11,000 veterans with no permanent address. **20% of people experiencing homelessness committed a crime** to get off the streets.

In a country with the fifth largest global economy, homelessness is a scandal - it is not acceptable. Only A Pavement Away wants to help to change that.

The combination of passion and a desire to help, together with a wealth of knowledge and experience from those involved with the hospitality industry and, the charity world, has brought to life a project that can help thousands of people into work reducing the strain on the public purse, reducing unemployment and

being part of the solution to ending homelessness. **Since the official launch of the charity in October 2018, we have already helped over 325 members back into work saving the Government an estimated c.£7 million in support costs.**

The Only A Pavement employment programme enables a smooth transition back into work, removing the potential to slip into a downward spiral of loss of dignity and self-worth. The monies raised by Only A Pavement Away will also help fund a comprehensive support package for those returning to work.

We believe everyone deserves a chance to build a career and our people-focused industry can offer many of those who are struggling, the lifeline they are looking for.

As our charity grows so do our expectations of what Only A Pavement Away can achieve. We know, with the right levels of funding, we can scale up our services to support 5000 Members into work each year adding c.£170 million to the economy.

To achieve our aim we need financial support, media and political recognition and public awareness.

Greg Mangham

Founder and Chief Executive Officer



OUR STORY

Only A Pavement Away was founded and inspired by Greg & Gill Mangham, who refused to accept that people facing homelessness or sleeping on the streets, were in these situations due to some fault of their own with many being the result of circumstances beyond the individual's control. At the same time, there was an increasing awareness that the hospitality sector needed to employ a large number of team members, to meet the needs of a growing industry.

THE IDEA

It seemed only sensible therefore, to marry the need for new team members within the hospitality industry with those who, with the right opportunity, would be able to get their lives back on track.

Established in 2018, Only A Pavement Away now connects forward thinking employers in the hospitality industry and charities working with people facing or experiencing homelessness, prison leavers and veterans, to help place them into long term, stable employment within hospitality.

Only a Pavement Away understands the importance employment plays in breaking the cycle of homelessness not just through income which helps sustain housing but by raising confidence, improving mental health and wellbeing, increasing self-esteem and creating new personal and social networks.

THE PROBLEM

There are many reasons why people are forced into homelessness such as lack of affordable housing losing a job mental health leaving prison or the armed forces with no home to go to or escaping an abusive relationship.

There are many thousands of people facing or experiencing homelessness across the country today. Being 'homeless' can take many forms such as rough sleeping people living in sheds garages and other unconventional buildings sofa surfing hostels and unsuitable temporary accommodation such as B&Bs. (Ref: Crisis 2020)

Only A Pavement Away is a charity founded by representatives from the hospitality industry.

OUR MISSION

is to connect our network of forward-thinking hospitality employers to charities working with clients facing or at risk of homelessness and helping them reintegrate back into society by:

- Offering career opportunities within the hospitality industry
- Facilitating training and development programmes, creating capability for work
- Offering financial support to overcome the barriers to employment including support with rent and other costs which may hinder stability

The programme will help people facing or experiencing homelessness, veterans, prison leavers and disengaged youngsters, many of whom could face homelessness and crime.

In time the project will extend to those with other vulnerabilities but who with the right support can work within the hospitality industry.

Outside of the moral benefits, the project is underpinned by a strong commercial and financial benefit to the hospitality industry, by accessing an as yet untapped, employment pool. It also provides a tangible gain for society by reducing the strain on the public purse.

It is important to stress that Only A Pavement Away is not a recruitment agency and focuses solely on helping those on the project find work whilst in some cases offering financial support. Each category albeit intrinsically linked, will be managed by a category specific Relationship Manager.



THE UK HOSPITALITY INDUSTRY

The UK hospitality industry will be looking for circa **1.3 million employees between now and 2027, of which some 300,000 will be new positions.**

The issues around employment within the industry have been exacerbated by the perception of home grown nationals that hospitality is not a credible profession. Not only will the hospitality industry need to replace the loss of EU workers but also ensure that any replacements mirror the attitudes, behaviours and professionalism which is required in a customer focused service industry.

Forecasts for the future predict an increase in homelessness and rough sleeping due to various reasons including a cut to services, benefits compounded by a lack of housing and the financial crisis. Society is also faced with a growing and overcrowded prison population.

It is therefore only sensible to look to resolve both problems through one overarching approach, whilst reducing the ever-increasing strain on government funding required to support those who find themselves in such extreme and vulnerable circumstances. There is also the issue of the "revolving door" syndrome where those who find themselves homeless gravitate to a life of crime, prison leavers find themselves homeless, vulnerable veterans may end up homeless or in prison and where many youngsters who are at odds with society find themselves either sleeping rough or embarking on a life of crime.

It is therefore both prudent and strategically sensible to explore alternative means of resourcing and associated recruitment pipelines to address the impending staffing shortfall facing the hospitality industry.

OUR STRATEGIC GOALS

2022-2027

Our priorities for **2022-2027** reflect the issues surrounding employment and retention within the hospitality industry and the growing numbers of people facing homelessness and disadvantaged people within our society.

We wish to operate a sustainable non-profit organisation within the hospitality industry. We will provide opportunities for recruitment and training and housing for people facing homelessness, prison leavers and veterans, enabling them to reconnect with their communities as well as providing future employees for the Hospitality industry.

Only A Pavement Away will act as a conduit and focus solely on helping people who are in vulnerable situations get into careers whilst supporting those involved return to an independent lifestyle.

1

Delivering the strategic plan for funding, to accommodate the growth of Only A Pavement Away over the next five years.

- The successful delivery of a multi-channel fundraising strategy to include strategic partnerships, individual giving, fundraising events, category specific and major donor income streams.
- Fundraise c£500k pa to both support our Members into work on a continued basis whilst having the infrastructure to grow the charity for long term sustainability.

2

Be the go-to charity in the hospitality sector for the employment of people facing homelessness, prison leavers and veterans and help to create a sense of self belief and positive fulfilment for those facing a future without hope.

- Provide clear channels and opportunities to access jobs in the hospitality industry and act as a preventative solution to those in danger of potentially entering homelessness, crime, destitution and /or vulnerability.
- Recognition by Government, Partner Charities, Employers and the Media as being part of a preventative solution to those in danger of potentially entering homelessness, crime, destitution and /or vulnerability.

3

Implementing a communications strategy which enhances and builds on the reputation of Only A Pavement Away and its partners.

- To regularly showcase organisational successes to media, stakeholders and wider public highlighting the achievements of the charity and using successful stories of Only A Pavement Away members.
- Facilitating the network of well-known leaders in the industry, celebrities and Only A Pavement Away Ambassadors to be spokespersons to help promote the charity.
- Delivering a digital strategy that looks specifically at how the organisation can build its online presence including an effective website, utilising social media, running online campaigns.

4

Develop the people and systems involved in sustaining the work Only A Pavement Away undertakes to deliver its purpose

- Develop the charity's organisational structure and understanding whereby Only A Pavement Away is the central point of contact between charities/organisations and employers looking to employ people facing homelessness, prison leavers and veterans into careers in hospitality.
- Develop and maintain key systems that enable easy access and simple procedures to match potential candidates with jobs available including an Applicant Tracking System and Candidate Profile Portal.



OUR PURPOSE

Providing pathways out of homelessness into purposeful employment within hospitality.

OUR VISION

To support 5000 people facing homelessness, prisons leavers and veterans into new careers in hospitality each year.

Emma McClarkin OBE **British Beer and Pub Association** CEO

"The work that Only a Pavement Away does radiates compassion and commitment and provides a clear pathway out of homelessness into work. Their person-centred approach recognises not only the needs of those experiencing homelessness, but also the hospitality employers they work with. We are extremely proud to be a supporter of their work and will continue to champion them within the industry and beyond because the impact they have is quite simply life changing."

Steve Alton BII CEO

"Only A Pavement Away simply transforms lives. Working collaboratively across the Hospitality sector and with employers, charities and Government, it ensures that its members facing homelessness rebuild their lives anchored with employment in hospitality. It has quickly become the industry's charity with its focus on transforming lives and bringing much needed talent to fill essential roles. The challenges for people facing homelessness are in every community and with hospitality businesses being at the heart of every community, the role that Only A Pavement Away has bringing them together has never been more critical. I am proud to be a Trustee of this outstanding charity."

Kate Nicholls **UK Hospitality** OBE

"I am excited and delighted that we are working in partnership with Only a Pavement Away to offer real, full time job opportunities within the hospitality industry, to people facing homelessness, prison leavers and veterans. This will not only provide much needed new team members/employees for the industry, but also a helping hand to the disadvantaged which enables sustainable reintegration back into their families, local community and society as a whole."



Pauls's Story.

Paul was encouraged to attend our Life Skills Hub project in July 2021, by his referral charity The House of St Barnabas. As part of the 3-week skills training course, Paul went on a 2-day work experience placement with The Ivy receiving very positive feedback, "Paul was very engaged and willing to learn. When not set a specific task, he took the initiative to help sweep and tidy up after the chefs. He is very willing to learn, and the work experience was successful. We have therefore made an offer of employment."

After receiving his job offer, Paul said, "My whole world has changed in the last week, I have become very busy, working at the restaurant is great, with talented staff and I am making friends. I thank you all very much, with you and my charity, I've come a long way and I feel very confident I can do this". Paul has just completed 2 years working with The Ivy.

Una O'Reilly, Group Chief People, Culture & Sustainability Officer from The Ivy Collection, said: "Paul is such a great asset to the team. He comes into work every day with a smile on his face and brings a real energy to the place. "His success story is a great testament to how much of an incredible difference the charity can make to someone's life and showcases the amazing work that Greg and Gill do. "We are immensely proud to support Only A Pavement Away as they help hundreds of people get back into work and build a career."

Helen's story

Hels had been an army nurse but found herself sofa surfing when she returned to the UK after living in Spain. Following a successful trial shift at The Wolseley set up by Only A Pavement Away, Hels became the first female door person on Piccadilly (a title she is, rightly, very proud of!) and a highly valued and respected member of the team. When lockdown started Hels was placed on furlough. Her pay was topped up to 100% via a grant from Only A Pavement Away.



Daniel Jeffries The Wolseley Hospitality Group Head of Recruitment

Resuming the partnership with Only A Pavement Away following the pandemic is of utmost importance to us, building on the success of the existing placements and offering more opportunities at a time when it's as important as ever to do so. Two members have worked with us for over a year and have done a tremendous job. Their commitment and dedication to both their roles and the restaurants are clear to see. They've both slotted in to their respective teams very well and have had many positive comments from customers and colleagues alike.

Before partnering with Only A Pavement Away we'd work with one or two charities on an ad-hoc basis, we can now promote roles to many charities and job seekers simultaneously. The personal account management, regular communication and resources all support the process, which Greg and team continue to develop. We're excited by the introduction of Life Skills Hub course and look forward to being an employment partner on the project.

OUR VALUES

It is crucial to the hospitality industry and those that are vulnerable in our society, for us to grow as an organisation.

We must ensure that those within the hospitality industry, the political hierarchy, charities, and our customers understand the contribution and impact that Only A Pavement Away has.

Our values shape our behaviour and integrity, and ultimately guide us to achieve our strategic goals. Our over-riding principle is that a career and life balance can only be achieved by "**Stability Through Employment**".

TENACITY

We will never give up on our goals and will consider every feasible and ethical way to overcome obstacles that may hinder our purpose. At all times we must demonstrate creativity and adaptability.

EMPATHY

We have the empathy to relate to the needs of those involved in Only A Pavement Away. As employers and members, we will never forget that everyone is equal.

COLLABORATION

We will work tirelessly to support our members into work, whilst protecting their safety and privacy. We will ensure that all our employer partners understand the needs and desires of all Only A Pavement Away Members.

INTEGRITY

We will always act with a sense of moral code and principles that enhance and promote The Only A Pavement Away purpose, no matter what barriers we are faced with.

CORPORATE SOCIAL RESPONSIBILITY

In the same way that all responsible organisations have programmes to demonstrate they are actively off setting their carbon footprint, Only A Pavement Away felt it was time to create a new type of corporate social responsibility activity, focusing on how we can make an impact to society and in our communities.

This social impact off-setting enables the hospitality industry to look at how they can make a societal/community-based contribution by looking at what actions can be taken that would 'off-set the social impact' of homelessness, prison leavers and vulnerable veterans becoming excluded from society through lack of employment, basic healthcare and accommodation.

To substantiate its value to both local communities and the hospitality industry, Only A Pavement Away identifies the tangible benefits by calculating the costs incurred by the charity through the support given to those going through the programme versus the costs incurred by local and central government in supporting those facing homelessness and the costs incurred by hospitality industry employers seeking to recruit staff. It is estimated that it costs local and central government c.£20k per annum to support someone experiencing homelessness whilst the Only A Pavement Away Member financial support is a one-off cost of £1500.00.

The commercial benefits of engaging with the project more than justify the venture into these somewhat uncharted waters. There is also the fact that any new employees go through a rigorous return to work process by the charities/associations involved.

FINANCIAL BENEFITS

1000 Members into employment adds c. £34mil to the economy (£38,724 per Member, ROI of 97.7%), saving employers c.£125k in recruitment costs whilst adding c.£78mil in revenue.

2000 Members into employment adds c. £68mil to the economy, saving employers c.£250k in recruitment costs whilst adding c.£156mil in revenue.

5000 Members into employment adds c. £170mil to the economy, saving employers c. £625k in recruitment costs whilst adding c. £390mil in revenue.

SOCIAL BENEFITS

HOSPITALITY INDUSTRY

- Positions the hospitality industry as an exciting, professional and worthwhile career choice.
- Establishes an untapped staffing resource pipeline & talent pool of new team members
- Strengthens the perception the Hospitality is at the heart of the community
- Helps position a company as a socially responsible employer to its staff and customers.
- Offers a single point of call for the recruitment of those looking to reintegrate into society.
- Strengthens the industry contribution to society in the eyes of government & constituency M.Ps.
- Proves a worthy case for fundraising.

PUBLIC & LOCAL COMMUNITY

- Being part of the solution to ending homelessness.
- Reducing the strain on the public purse.
- Reducing unemployment.
- Alleviating the drain on local healthcare and emergency services.
- Improves the image of the areas/locations involved in the programme.

CHARITIES

- Delivering added value and a wider reach of employment solutions to charities working with people facing or at risk of homelessness
- Giving charity employment teams industry specific knowledge to better prepare clients transitioning back into work
- Bringing the hospitality sector into one easy point of contact saving resources and time
- Helping to remove the stigma of homelessness and restoring self-esteem and dignity of those individuals affected.



HOW THE ONLY A PAVEMENT AWAY PROGRAMME WORKS



Hospitality operators & charities are invited to sign up to the employment programme to gain access to its free Jobs Board to post/view available jobs. It also provides a candidate applicant tracking system to monitor & provide essential information for the successful transition of applicants into employment.

One of the main strengths of the project is that the employer is aware of the candidate's previous circumstances. This removes any cause for concern for the candidate when explaining their career history. The openness & transparency of the process is a key determinate in forging a bond & sense of honesty between the employee & employer.

All candidates who register onto the programme must be either facing/experiencing homelessness inc. prison leavers or having served in the military and deemed as vulnerable. They must come via a referral charity which can offer a framework of up to 6 months support.

All candidates receive an initial assessment with the charity job broker to determine which type of job they are best suited for. Candidates are also given support to help prepare them for interview with access to job coaches to attend any relevant training courses, benefit transition and housing support.

All candidates have access to a **free e-learning platform** with CPL Learning. This site offers certified courses in Hospitality and Wellbeing. The e-learning enables candidates to build confidence and add qualifications to their CV.

Only A Pavement Away run **Employer Taster sessions** at least twice a month, these are a short 2-3-hour session at one of our employer's sites to give an insight into their daily operations. Candidates are given a behind the scenes tour, an insight into the roles available and time for Q&A's. This means candidates can walk into an interview feeling knowledgeable and confident, meaning higher rates of success!

In **Prison Recruitment fairs** give an opportunity to offer hope and inspiration to prisoners. Invited employers join the fair and give a short presentation, ice-breaker activity, and interviews where possible. Not only does this build the prisoners confidence that they will have employment opportunities on release, it also build a connection between possible candidates and forward thinking employers. With confirmation from HMPPS that our jobs board can now be integrated via the prison Virtual Campus System meaning it will be available across all UK prisons. We are currently also investigating a virtual reality offer for training prisoners.

We have set up the in-prison Learning Kitchen programme to support the development of a **learning kitchen** and in-house restaurant where serving prisoners can be taught the skills and behaviours required to work in hospitality. Gaucho and Greene King are onboarded – 6 more sites being assessed.

Only A Pavement Away will also ensure the charity who placed the candidate provides additional support and where necessary, requests for additional short term financial support of up to £1,500 for up to 12 months.

Only A Pavement Away run a Passport 2 Employment course alongside its employer partners. This is a fantastic way of building a connection between an employer & potential candidate whilst offering training hospitality and life skills such as budgeting. The course also includes a one-day work placement where candidates can see if the employer/role would be a good match. There is real investment from the employer in terms of delivering training sessions, providing a venue & offering work placements.

By working with employers who are fully engaged & supportive, it can work flexibly allowing those who go into work to transition into work at a pace that suits them & their personal situations.

The Only A Pavement Away Relationship Managers continue to monitor and track all successful candidates ensuring that there is regular and ongoing communication with employers during the 12-month probation and sustainment period. This allows for early identification of any issues arising which can be addressed swiftly.

PATHWAY TO A CAREER. A SIMPLE PROCESS.

What Only a Pavement Away does:

- ✓ Stops a charity or organisation having to contact a number of different industry employers.
- ✓ Stops an employer having to contact the many charities/organisations that deal with homelessness, re-integrating ex-offenders, helping vulnerable veterans and those youngsters struggling to find a foothold in society.
- ✓ Offers a FOC jobs board/applicant tracking system for employers to place their vacancies on.
- ✓ Through a personalised profile, job brokers can make applications on behalf of their members.
- ✓ Removes the need for applicants to have to trawl through the application process which may prove daunting.
- ✓ Job brokers carry out pre-employment checks to ensure members have the necessary documentation, accommodation and are legally allowed to work in the UK.
- ✓ Employers only receive applications via the charity job brokers on behalf of members who are "job ready", having the desire, behaviour and attitude to seek new opportunities.
- ✓ Gives access to financial support through Licenced Trade charity, Hospitality Action and charities associated with ex-offenders, vulnerable veterans and the homeless.
- ✓ Offers a 12-24 hour diagnostic support network which remains in place for 12 months and is accessed through the charities/organisations partnered with Only A Pavement Away.
- ✓ Brings the many strands associated with our members together into one co-ordinated approach to give "Stability through Employment".
- ✓ Does not replicate the work of the Charities and organisations of which we work with. We are a conduit to potential employment and a chance to forge a career.

THE FUTURE

To operate in every major city/town in the UK by 2024.

To place 1000 Members into work by mid-2024. Total potential pool 50k or 12.5% (378k) of total homeless & prison leavers pa (2% of total potential Member pool).

Escalate to 2500 Members by the end of 2025 & 5000 by the end of 2026. (5% & 10% of total potential Member pool).

To operate in all 68 hospitality focused prisons.

Extend our custodial Sponsor a Kitchen project from 2 in 2022 to 15 by 2024.

Set up a centralised training academy in preparation for employment

To expand our campaigns & events to enhance brand awareness.

Gain full recognition as the industry charity for the placement of people facing or at risk of homelessness into careers in hospitality.

WHAT DO WE NEED?

As the brand grows the potential for Only A Pavement Away to become a national charity helping 1000's into employment is more than achievable. To achieve our aim we need financial support, media and political recognition and public awareness.

We wish to develop a streamlined effective organisational team through remuneration and structured roles that will deliver the strategy. Given the current levels of opportunities and enquiries now being received into the charity the current team is under resourced especially given the point-to-point contact requirements, to deliver its goals. Only A Pavement Away is a personal business that needs connections between people, it cannot be facilitated solely by technology as it requires communication on a face-to-face basis.

Annual expenditure of the charity is currently c.£500k inclusive (salaries, overheads, training and member support costs). To support our vision for the next 2-3 years we will need to increase our annual income to £800k per annum and will look to grow this year on year to support the ambitions of the organisation into the future.



Iulian's Story.

Iulian had been made homeless in November 2018 after living in accommodation provided by a new employer who said rent would be deducted directly from his wages. Sadly, his wages never came and after working unpaid for six weeks, he was told to leave the property. After sleeping rough for several weeks, Iulian was helped by StreetLink who supported him into Crisis at Christmas. In mid-January he moved into a Caritas Anchor Assessment Hub, 6 weeks later he received the keys to his new home at Caritas Anchor House.

Having previously worked in the hospitality industry, Iulian's social worker directed him to Only A Pavement Away, who helped him with his CV and prepared him for interviews with registered employer partners of the charity. In February 2019 Iulian was hired as a kitchen porter at The Ivy St John's Wood, after just four and a half months in the role, he progressed to commis chef and 4 years later, is proud to be working as a Junior Sous at Scott's Mayfair.

On his Only A Pavement Away journey Iulian said, "When you go from being homeless to moving in to your new home and being given a chance to forge a new career, it's a feeling I can't easily describe. Looking over the last 4 years, I am so proud, and know I have accomplished something amazing. Cooking is something that I really love and I'm so grateful to everyone who's helped me get to where I am in my career."

Johanna Wimmer said: "Iulian is an invaluable member of our team at Scott's, and it has been a joy to see his confidence grow and progress in his career over the last 4 years. We were delighted to promote him to Junior Sous this year and everyone is excited to see how Iulian develops further in the role.

... Over the next 5 years we want to develop mutually beneficial partnerships to help build our team, create more pathways to employment and support 5000 people facing homelessness people a year back into employment.

Only A Pavement Away is a free of charge programme it makes no charge for finding jobs and drives all its charitable activities through an effective conduit between the hospitality industry and charities supporting people facing homelessness, prison leavers and veterans back into work. Our ambition is to help 5000 people a year into work from across the UK who are facing homelessness, are prison leavers or veterans by 2026.

Scaling up our services across the country is vital in helping us provide many more hundreds of people facing homelessness, with the opportunity to find a job and build a career in our people-focused industry. To support our vision for the next 2-3 years we will need to increase our annual income to £800k per annum (currently c £400k) and will look to grow this year on year to support the ambitions of the organisation into the future. To do this, we will secure and develop new funding opportunities and channels that drive a genuine, positive social impact and long-term change for people facing or at risk of homelessness.

Opportunities to support our work include impactful Strategic Corporate & Philanthropic Grant funding Partnerships to Cause Related Marketing, Charity of the Year, Event & Campaigns Sponsors and more. The funds we raise will help us to:

Develop a strong programme support team to create more pathways to employment and maintain an effective, simple and seamless link between the employers & charity partners signed up to the programme.

Deliver a sustainable and impactful events & campaigns programme helping to drive funding and awareness and to gain further recognition with Government, Charities, Employers and the Media as being part of a preventative solution to those in danger of potentially entering homelessness, crime, destitution or vulnerability.

Provide a range of training and development opportunities to further support our members including the newly created Passport to Employment programme which will be a centre to train those being rehoused and re-employed on how to live independently, whilst developing their employability skills and giving them the tools, they need to get back on their feet.



Invest in our members future by providing support grants to support those Members who require it. From additional short-term financial support with their rent, travel costs, uniforms to initial living expenses as a one-off grant of up to £1500. (Applied for by a member's supporting charity).

Your support will be invaluable in helping us reach our targets by ensuring we can raise the funds needed to build our team and help create more pathways to employment, maintain and provide a robust job application and follow up process and enable us to offer financial support to those members who need some additional short-term help with rent, travel, clothing during their transition back into society.

For more information on ways to get involved, please visit our website:

www.onlyapavementaway.co.uk/get-involved
or contact: fundraising@onlyapavementaway.co.uk

We all worry about the problem of having a work-life balance.

Many people just dream of having either...

Forecasts for the future predict an increase in homelessness and rough sleeping due to various reasons including a cut to services and benefits compounded by a lack of housing.

Society is also faced with a growing and overcrowded prison population and a lack of resources to limit re-offending. Many of those serving prison sentences are from a forces background and often gravitate to homelessness.

There is also the issue of the "revolving door" syndrome where those who find themselves homeless gravitate to a life of crime, prison leavers and veterans without an effective support system may find themselves homeless, and many youngsters who are at odds with society can find themselves either sleeping rough or embarking on a life of crime.

One person a day begins a proper full-time job in the UK hospitality industry due to the work of Only a Pavement Away. These are people that often have nowhere to live.

Some suffer from alcohol and substance abuse, caused by, or leading to, mental health problems, desperation, loneliness and a total lack of social stability. Often, they are affected and overwhelmed by all of them.

By entering primarily uncharted waters, we know we will face scepticism and some sense of apathy but feel it is our duty to encourage those that may hold these differing views to align themselves and their companies with Only A Pavement Away and our vision of change.

We will strive to ensure that those within the hospitality industry, government and the charities working with vulnerable people, understand the contribution and impact Only A Pavement Away can and will have to the lives of thousands of people seeking stability through employment

HOW YOU CAN HELP TO MAKE A DIFFERENCE...